



ALBUQUERQUE WOMEN'S GIVING CIRCLE
ANNUAL REPORT 2022



WELCOME

We are so proud to have completed our second giving cycle as Albuquerque Women's Giving Circle. We are thankful for our 2022 members who joined together to contribute to positive social change for underserved women and children in the Albuquerque area.

We are looking forward to our 2023 giving cycle and the ability to hold some of our events in person - an aspect that we hope will enhance the membership experience for those who are involved.

We look forward to your suggestions to the grants committee and the evaluation process to see where the next giving cycle allows us to share our funding and contribute to some very deserving organizations in our area. We hope you will join us as a member in 2023.

With gratitude,

Mindy Gutow, Clarissa Krinsky & Alison Peterson
Founders, Albuquerque Women's Giving Circle



COMMITTEE REPORTS

Membership

We are very excited to share that in our second year the AWGC was able to grow our membership from 55 members and/or donors in 2021 to 61 in 2022.

We are incredibly thankful for all of our members, whether full members or supportive donors, and because of that generosity our collective giving increased from \$15,695.00 to \$16,510.00.

In 2023 we look forward to trying in-person events and growing member engagement opportunities.

Grants Committee

The 2022 Grant Committee consisted of seven AWGC members who met regularly from April through August. The committee defined the year's funding priority, wrote the application and scoring rubric, reviewed applications, and presented their recommendations to the AWGC membership. In response to the difficulties that emerged during the pandemic, the committee decided to support initiatives and programs that promoted sustainability and wellness of the employees in the organizations that serve women and children in Albuquerque. Of the eleven applicants, the AWGC membership voted to fully fund the request from Pegasus Legal Services (\$10,000) and the remaining funds were awarded to the New Mexico Asian Family Center (\$6,510).

It was an inspiring process to work together with such dynamic and intelligent women on the Committee and to learn about the truly amazing ways organizations are supporting their staff and the women and children in Albuquerque. Join us in 2023 for some fun and inspiration!



2022 GRANTEE UPDATE

Pegasus Legal Services for Children

Thank you to all of our members who voted to make an impact for these organizations. An extra thank you also goes to the members of our grants committee for their hard work in identifying and reporting back on these worthy organizations.

We look forward to continuing this work in our 2023 Grants Cycle.

If you have any questions please email us at abqwomengive@gmail.com and please share our website (<https://www.abqwomengive.org/>) with any women you think would be inspired by the work of our group!

In 2022, the Albuquerque Women's Giving Circle generously granted Pegasus Legal Services for Children \$10,000 in support of our staff wellness initiatives. Specifically, Pegasus moved to a 4 day workweek in 2022, with 32 hours per week considered full-time. Pegasus staff face extremely high levels of secondary trauma, as our clients are typically children and/or families with children in crisis: those experiencing abuse and/or neglect, youth with disabilities seeking an appropriate education, incarcerated youth, youth experiencing homelessness, and youth struggling with mental health issues. Offering more recuperative time from work - without cuts in pay or benefits - has had a positive effect on our staff. All staff report satisfaction with this change. Funds from AWGC specifically went to financial support of part-time staff, whose salary was raised to appropriately scale up hourly rates with full-time staff who are salaried. These minor equity issues were quickly overcome, with support from friends like AWGC, allowing us to truly give this experiment a fair shot. The results have been overwhelmingly positive. Both part and full-time staff are excited to continue the 4 day week in 2023. This is especially important because our staff is so highly trained in specialized law. In addition, Pegasus has continued to meet all deliverables and requirements for our contracts and grants. No clients have had to wait longer due to the 4 day week. We truly believe that when our staff is rested and burnout is averted, our work is better and more efficient.

Thank you, AWGC, for the support and faith as we navigated this new change.



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We look forward to continuing this work in our 2023 Grants Cycle. If you have any questions please email us at abqwomengive@gmail.com and please share our website (<https://www.abqwomengive.org/>) with any women you think would be inspired by the work of our group!

2022 GRANTEE UPDATE

New Mexico Asian Family Center

While we have not expended all of the funds yet, the AWGC's funding has already supported our agency in two meaningful ways. We used part of the funding to cover our Family Coordinator's wages and benefits and part for our all-staff, end-of-year appreciation. The rest of the funding will be expended for our all-staff retreat at the end of March.

This fall, our Family Coordinator continued her work to coordinate the support of parents and child caregivers. These programs include multigenerational leadership development, resource navigation for families with young children, workshops in collaboration with parents and APS staff, and connecting families to applicable focus groups. Our Family Coordinator's work this year focused primarily on advocating for early childhood educational programs that are accessible to all APINH families as well as bringing APINH families into the conversations about early childhood education through listening sessions and education on their civic rights. This work is key in uplifting the voices of families who are often unheard by mainstream entities. We believe that by facilitating access to support services and a platform to be heard, the women and families we serve are the most capable of empowering themselves, their families, and their communities.

In December, we had an end-of-year staff bonding day. This was a really important time for us 1) to reflect on the challenging year and the staff's needs and wishes for the upcoming year; 2) celebrate and appreciate the hard work and dedication our staff have to the community; and 3) have some fun together! We spent some time considering the ways in which we had each done well taking care of ourselves this year and ways in which we could improve next year. We also went to Canvas and Coffee and has a day of creativity, an ugly sweater contest, an eventful White Elephant gift exchange, and a delicious Afghan meal made by one of our clients! All staff received a small care package of teas and incense made by a Filipina-owned business as well as a \$230 visa gift card to "treat themselves" during their 2-week winter holiday. We also gave gift cards to our amazing contractors as a small token of appreciation.



FINANCIAL SUMMARY

2022 Annual Financial Report

January - December, 2022

Number of members: 62

INCOME	CREDIT	EXPENSE	BALANCES
Donations	\$17,081.34		
Expenses			
Paypal Fees		\$274.04	
Grant		\$6,510.00	
Grant		\$10,000.00	
Beginning (1/1/2022)			\$50.00
Remaining (12/21/2022)			\$347.30

In 2022 the Albuquerque Women's Giving Circle (AWGC) had the second year of donations and grants

TOTAL AMOUNT DISTRIBUTED IN GRANTS: \$16,510.00

- Residual balance 12/21/2022: \$347.30 consists of founder contributions/donations to cover administrative costs only.



2022 DONORS & MEMBERS

We would like to thank our donors and members for their generous support

Joeta Alcalde
Beth Begay
Heather Burdge
Evelyn Carter
Devon Chabot-Richards
Julie Chanin
Amanda Cohen-Bandy
Andrea Cook-Julian
Julia Cusatis
Kristina Czuchlewski
Stephanie Del Campo
Sarah Downey
Leah Enright
Bonnie Escobar
Helen Feinberg
Emily Fine
Esme Finlay
Lisa Garcia
Danielle Gonzales
Jessica Goodkind
Mindy Gutow
Anni Hanna
Julia Hess
Kristen Hinton
Tracy Idinopulos
Vanessa Jacobsohn
Cristin Kiburz
Tania Kraai
Clarissa Krinsky
Sarah Laskey
Mark Lewis

Dawn Lorenz
Cathy Majerus
Monica Manginell
Lizabeth Marinaro (Rosenbaum)
Susan Minkus
Niloufer Mody
Sandra Ortsman
Chamiza Pacheco
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Lara Patriquin
Renee Patton
Alison Peterson
Mary Peterson
Mae Peterson
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Lori Proe
Liz Profitt
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Erin Tarica
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Maria Touchet
Michelle Treme
Michelle Weinstein
Sonlee West